

Organizational Learning and Human Resource Development (OLHRD)

Courses primarily for graduate students, open to qualified undergraduates:

OLHRD 541. Adult Learning.

(3-0) Cr. 3.

Examines how adults acquire and use knowledge, skills, and attitudes within organizational settings; individual differences in learning as well as the principles and elements of the learning organization.

OLHRD 544. Performance Improvement and Change Through Learning Interventions.

(3-0) Cr. 3. *Prereq: OLHRD 541, OLHRD 542*

Examines the characteristics and elements of the performance improvement and change process, with special attention to the roles and responsibilities of employees, managers, and organizations when improving individual and organizational learning.

OLHRD 545. Learning Acquisition, Transfer, and Evaluation.

(3-0) Cr. 3. *Prereq: OLHRD 541, OLHRD 542, OLHRD 544*

Critical examination of learning acquisition, transfer, and evaluation barriers, partnerships, strategies, and activities; and the roles and responsibilities of human resource development professionals, managers, employees, and organizations in the application and evaluation of learning on the job.