

Leadership Studies

Overview

The Minor in Leadership Studies provides a strong foundation of coursework and experiences for undergraduate students who seek to study, understand and apply the principles of leadership in their current activities and, eventually, in their careers. Complementing their major field of study, students earning the Minor in Leadership Studies will be well-prepared to enter the public, nonprofit or private sectors. The Minor in Leadership Studies is awarded by the College of Liberal Arts and Sciences. Completion of the minor will be noted on the student's transcript.

Objectives

- Develop students' leadership capacity—which encompasses individual-level capabilities of self-awareness, integrity and commitment; group-level capabilities of collaboration, shared purpose and handling controversy with civility; and community-level capabilities of citizenship and civic responsibility.
- Provide opportunities for students to study leadership by learning effective communication practices, organizational theories, ethical principles, an appreciation of diversity, intrapersonal development and the value of community service.
- Cultivate students' understanding of social empowerment and social justice to create positive and sustainable change.
- Challenge students to critically examine leadership at the intrapersonal, interpersonal, team, organization and society levels.
- Bring students into contact with community leaders and faculty members from diverse academic departments, backgrounds and leadership experiences.
- Prepare students to undertake leadership roles in their careers and in service to their community through coursework and co-curricular engagement.

Learning Outcomes

Upon completion of the Minor in Leadership Studies, students will be able to:

- Recognize leadership as a set of skills, knowledge and attitudes that can be learned.
- Understand traditional and emergent leadership theories and apply them in practice.
- Comprehend key concepts of communication theories, organizational theories, contemporary diversity issues and ethical principles.
- Practice and evaluate their own capacity to lead effectively within teams, organizations and diverse communities.
- Develop and implement plans for continually improving their leadership capacity.
- Demonstrate proficiencies in written and oral communication.

Requirements

The Minor in Leadership Studies requires 15 credits. At least 9 credits must be taken in courses numbered at the 300-level or above. At least 9 credits used for the minor cannot be used to meet any other department, college or university requirement for the baccalaureate degree except to satisfy the total credit requirement for graduation and to meet credit requirements in courses numbered 300 or above. Courses for the minor cannot be taken on a pass/not-pass basis. A cumulative grade point average of at least 2.0 is required in courses taken for the minor. The program requires the completion of 15 credit hours through 3, 3-hour required courses in leadership, speech communication and organizational theory. An additional 6 credit hours come from approved leadership electives.

Core Courses: Choose 9 credits from the following required core courses.

CL PS 322	Leadership Styles and Strategies in a Diverse Society	3
SP CM 312	Business and Professional Speaking	3
MGMT 371	Organizational Behavior	3

Leadership Electives: Choose 6 credits from the following.

AESHM 211	Leadership Experiences and Development (LEAD)	3
AESHM 379	Community Leadership: Examination of Social Issues	3
AESHM 421	Developing Global Leadership: Maximizing Human Potential	3
AGEDS 315	Personal, Professional, and Entrepreneurial Leadership in Agriculture	3
CL PS 122	Leading with Purpose	1
CL PS 270	Campus Leadership Development	3
CL PS 333	Women and Leadership	3
CL PS 488	Research on Women and Leadership	3

COMST 218	Conflict Management	3
COMST 313	Leadership Communication Theories	3
ENGR 150	Foundations of Leadership Development and Learning	1
ENGR 350	Dean's Leadership Seminar	1
ENGR 490L	Independent Study	1-3
I E 570	Systems Engineering and Project Management	3
M E 412	Ethical Responsibilities of a Practicing Engineer	3
M E 484	Technology, Globalization and Culture	3
MGMT 370	Management of Organizations	3
MGMT 419	Social Responsibility of Business	3
MGMT 472	Management of Diversity	3
NREM 112	Orientation to Learning and Productive Team Membership	2
NREM 114	Developing Responsible Learners and Effective Leaders	2
PHIL 235	Ethical Issues in A Diverse Society	3
POL S 480	Ethics and Public Policy	3
PSYCH 450	Industrial Psychology	3
SOC 464	Strategies for Community Engagement	3

For more information contact the Carrie Chapman Catt Center for Women and Politics, 309 Catt Hall, 515-294-3181, leadprgm@iastate.edu (cattcntr@iastate.edu) , or visit <http://cattcenter.las.iastate.edu/leadership/>