

LEADERSHIP STUDIES

The Leadership Studies Program provides a strong foundation of coursework and experiences for undergraduate students who seek to study, understand and apply the principles of leadership in their current activities and, eventually, in their careers. Complementing their major field of study, students earning either the certificate or minor in leadership studies will be well-prepared to enter the public, nonprofit or private sectors. The certificate and minor are awarded by the College of Liberal Arts and Sciences. Completion of the certificate or minor will be noted on the student's transcript.

Objectives

- Develop students' leadership capacity—which encompasses individual-level capabilities of self-awareness, integrity and commitment; group-level capabilities of collaboration, shared purpose and handling controversy with civility; and community-level capabilities of citizenship and civic responsibility.
- Provide opportunities for students to study leadership by learning effective communication practices, organizational theories, ethical principles, an appreciation of diversity, intrapersonal development and the value of community service.
- Cultivate students' understanding of social empowerment and social justice to create positive and sustainable change.
- Challenge students to critically examine leadership at the intrapersonal, interpersonal, team, organizational and societal levels.
- Bring students into contact with community leaders and faculty members from diverse academic departments, backgrounds and leadership experiences.
- Prepare students to undertake leadership roles in their careers and in service to their community through coursework and co-curricular engagement.

Learning Outcomes

Upon completion of the certificate or minor in leadership studies, students will be able to:

- Recognize leadership as a set of skills, knowledge and attitudes that can be learned.
- Understand traditional and emergent leadership theories and apply them in practice.
- Comprehend key concepts of communication theories, organizational theories, contemporary diversity issues and ethical principles.
- Practice and evaluate their own capacity to lead effectively within teams, organizations and diverse communities.
- Develop and implement plans for continually improving their leadership capacity.
- Demonstrate proficiencies in written and oral communication.

Leadership Studies Certificate

The certificate in leadership studies requires the completion of 21 credit hours through three, 3-credit-hour required courses in leadership, speech communication and organizational theory. An additional 12 credit hours are earned from approved electives including 3 hours in communication; 6 hours in leadership; and 3 hours of a capstone experience through a course, internship or study abroad. The capstone course should focus on the scholarship of leadership in the student's field of study whereas

an internship or study abroad should provide a leadership-in-practice experience.

At least 9 credits must be taken in courses numbered at the 300-level or above. At least 9 credits used for the certificate cannot be used to meet any other department, college or university requirement for the baccalaureate degree except to satisfy the total credit requirement for graduation and to meet credit requirements in courses numbered 300 or above. Courses for the certificate cannot be taken on a pass/not-pass basis. A cumulative grade point average of at least 2.0 is required in courses taken for the certificate.

Core Courses: 9 credits of required core courses

LD ST 322	Leadership Styles and Strategies in a Diverse Society	3
SP CM 312	Business and Professional Speaking	3
MGMT 371	Organizational Behavior	3
or POL S 371	Introduction to Public Administration	

Communication Electives: Choose 3 credits from the following

COMST 214	Professional Communication	3
COMST 310	Intercultural Communication	3
COMST 314	Organizational Communication	3
ENGL 302	Business Communication	3
ENGL 309	Proposal and Report Writing	3
P R 305	Publicity Methods	3
SP CM 212	Fundamentals of Public Speaking	3
SP CM 322	Argumentation, Debate, and Critical Thinking	3
SP CM 323	Gender and Communication	3
SP CM 327	Persuasion	3
SP CM 412	Rhetorical Criticism	3

Leadership Electives: Choose 6 credits from the following

AESHM 211	Leadership Experiences and Development (LEAD)	3
AESHM 222	Creative Thinking and Problem Solving	3
AESHM 287	Principles of Management in Human Sciences	3
AESHM 379	Community Leadership: Examination of Social Issues	3
AESHM 421	Developing Global Leadership: Maximizing Human Potential	3
AESHM 474	Entrepreneurship in Human Sciences	3
A B E/C E/E E 388	Sustainable Engineering and International Development	3
AGEDS 315	Personal, Professional, and Entrepreneurial Leadership in Agriculture	3
C E 306	Project Management for Civil Engineers	3
COMST 218	Conflict Management	3
COMST 313	Leadership Communication Theories	3
COMST 317	Small Group Communication	3
C R P 291	World Cities and Globalization	3
C R P 293	Environmental Planning	3
C R P 301	Planning Methods Studio	4
C R P 429	Planning in Developing Countries	3
C R P 432	Community Planning Studio	4-6
C R P 435	Planning in Small Towns	3

C R P 475	Grant Writing	1	W S 301	International Perspectives on Women and Gender	3
C R P 484	Sustainable Communities	3	W S 435	Women and Development	3
C R P 491	Environmental Law and Planning	3			
C R P 492	Planning Law, Administration and Implementation	3			
CON E 380	Engineering Law	3			
ENGR 150	Foundations of Leadership Development and Learning	1	AESHM 421	Developing Global Leadership: Maximizing Human Potential	3
ENGR 350	Dean's Leadership Seminar	1	COMST 404	Research Seminar	3
ENGR 490L	Independent Study	1-3	C R P 432	Community Planning Studio	4-6
HD FS 395	Children, Families, and Public Policy	3	ENGL 418	Seminar in Argumentation	3
HIST 488	American Stuff, Colonial Times to the Present	3	ENGR 490L	Independent Study	1-3
I E 570	Systems Engineering and Project Management	3	HD FS 449	Program Evaluation and Proposal Writing	3
LAS 151	Dean's Leadership Seminar I	1	LAS 491	Service Learning	1-4
LAS 152	Dean's Leadership Seminar II	1	LAS 499	Internship	1-4
LD ST 122	Leading with Purpose	1	LD ST 422	Leadership Capstone Seminar: Theory to Practice	3
LD ST 270	Campus Leadership Development	3	LD ST/W S 488	Research on Women and Leadership	3
LD ST 290	Special Projects	1-3	LD ST 490	Independent Study	1-3
LD ST/W S 333	Women and Leadership	3	M E/WLC 484	Technology, Globalization and Culture	3
LD ST/W S 488	Research on Women and Leadership	3	POL S 475	Management in the Public Sector	3
M E 412	Ethical Responsibilities of a Practicing Engineer	3	PSYCH 450	Industrial Psychology	3
M E/WLC 484	Technology, Globalization and Culture	3	SOC 464	Strategies for Community Engagement	3
M S 401	Seminar: The Military Team	3	W S 491	Senior Internship	3
M S 402	Seminar: The Professional Military Officer	3			
MGMT 370	Management of Organizations	3			
MGMT 371	Organizational Behavior	3			
MGMT 419	Social Responsibility of Business	3			
MGMT 472	Management of Diversity	3			
NREM/AER E/ CON E/FS HN/ HORT/L L S 112	Orientation to Learning and Productive Team Membership	2			
NREM/FS HN/ HORT/L L S 114	Developing Responsible Learners and Effective Leaders	2			
N S 220	Leadership and Management	3			
N S 412	Leadership and Ethics	3			
PHIL 235	Ethical Issues in A Diverse Society	3			
POL S 310	State and Local Government	3			
POL S 344	Public Policy	3			
POL S 371	Introduction to Public Administration	3	LD ST 322	Leadership Styles and Strategies in a Diverse Society	3
POL S/W S 385	Women in Politics	3	SP CM 312	Business and Professional Speaking	3
POL S 413	Intergovernmental Relations	3	MGMT 371	Organizational Behavior	3
POL S 475	Management in the Public Sector	3			
POL S 477	Government, Business, and Society	3			
POL S 480	Ethics and Public Policy	3			
POL S 487	Electronic Democracy	3			
PSYCH 450	Industrial Psychology	3			
SOC 310	Community	3			
SOC 334	Politics and Society	3			
SOC 464	Strategies for Community Engagement	3			
SP CM 110	Listening	3			
SP CM 416	History of American Public Address	3			
SP CM/POL S 417	Campaign Rhetoric	3			
U ST 315	Cyclone Aide Leaders Seminar	2			

Capstone Courses: Choose 3 credits of the following for a capstone elective or complete an approved internship or study abroad experience

Leadership Studies Minor

The minor in leadership studies requires the completion of 15 credit hours through three, 3-credit-hour required courses in leadership, speech communication and organizational theory. An additional 6 credit hours are earned from approved leadership electives.

At least 9 credits must be taken in courses numbered at the 300-level or above. At least 9 credits used for the minor cannot be used to meet any other department, college or university requirement for the baccalaureate degree except to satisfy the total credit requirement for graduation and to meet credit requirements in courses numbered 300 or above. Courses for the minor cannot be taken on a pass/not-pass basis. A cumulative grade point average of at least 2.0 is required in courses taken for the minor.

Core Courses: 9 required credits

LD ST 322	Leadership Styles and Strategies in a Diverse Society	3
SP CM 312	Business and Professional Speaking	3
MGMT 371	Organizational Behavior	3

Leadership Electives: Choose 6 credits from the following

AESHM 211	Leadership Experiences and Development (LEAD)	3
AESHM 379	Community Leadership: Examination of Social Issues	3
AESHM 421	Developing Global Leadership: Maximizing Human Potential	3
AGEDS 315	Personal, Professional, and Entrepreneurial Leadership in Agriculture	3
COMST 218	Conflict Management	3
COMST 313	Leadership Communication Theories	3
ENGR 150	Foundations of Leadership Development and Learning	1

ENGR 490L	Independent Study	1-3
I E 570	Systems Engineering and Project Management	3
LD ST 122	Leading with Purpose	1
LD ST 270	Campus Leadership Development	3
LD ST/W S 333	Women and Leadership	3
LD ST 488	Research on Women and Leadership	3
M E 412	Ethical Responsibilities of a Practicing Engineer	3
M E/WLC 484	Technology, Globalization and Culture	3
MGMT 370	Management of Organizations	3
MGMT 419	Social Responsibility of Business	3
MGMT 472	Management of Diversity	3
NREM 112	Orientation to Learning and Productive Team Membership	2
NREM 114	Developing Responsible Learners and Effective Leaders	2
PHIL 235	Ethical Issues in A Diverse Society	3
POL S 480	Ethics and Public Policy	3
PSYCH 450	Industrial Psychology	3
SOC 464	Strategies for Community Engagement	3

For more information, contact the Carrie Chapman Catt Center for Women and Politics, 309 Catt Hall, 515-294-3181, leadprgm@iastate.edu (cattcntr@iastate.edu), or visit <https://leadership.las.iastate.edu>.

Courses primarily for undergraduates:

LD ST 122: Leading with Purpose

(1-0) Cr. 1. F.S.

Designed for emerging student leaders, this course will provide students with basic leadership skills covering strengths identification, personal skills development, goal achievement, values-based behaviors, and mission statement development.

LD ST 270: Campus Leadership Development

(3-0) Cr. 3. F.S.

Theory and practice of effective leadership in a campus context. Study of effective leadership models and leadership in complex systems. Expectation of engagement in campus activities.

LD ST 290: Special Projects

Cr. 1-3. F.S.SS.

Prereq: Freshman or sophomore classification; Permission of the instructor.

Special projects for the Leadership Studies program.

LD ST 322: Leadership Styles and Strategies in a Diverse Society

(3-0) Cr. 3.

Prereq: Sophomore classification

Developing and practicing leadership skills through understanding personal leadership styles, leadership theory and communication theory, including how they relate to gender issues and cultural diversity; exploring personality types, communication styles, and leadership styles, networking and developing mentoring relationships; setting goals and participating in leadership opportunities and service.

Meets U.S. Diversity Requirement

LD ST 333: Women and Leadership

(Cross-listed with W S). (3-0) Cr. 3.

Prereq: Sophomore classification

This course will examine historical and contemporary barriers to and opportunities for women's leadership in a variety of contexts, including professions and public service. It will examine theories of women's leadership, gender differences in leadership styles, and the perceptions and expectations about women's leadership. Multiple perspectives of women's leadership will be highlighted through lectures, readings, videos, guest speakers and group work.
Meets U.S. Diversity Requirement

LD ST 422: Leadership Capstone Seminar: Theory to Practice

(3-0) Cr. 3. S.

Prereq: LD ST 322

Critical analysis of leadership theory to inform practice, with emphasis on ethical leadership and the alignment of personal and organizational values.

LD ST 488: Research on Women and Leadership

(Cross-listed with W S). (3-0) Cr. 3.

Research on women and leadership in selected content areas (e.g., business, education, politics and public service, and popular culture). Following an overview of quantitative and qualitative methods and critical analyses of journal articles on women and leadership, students will work in groups in selected content areas to research, write and present paper.

LD ST 490: Independent Study

Cr. 1-3. Repeatable, maximum of 6 credits. F.S.

Prereq: Permission of the instructor.

Independent study for the Leadership Studies program. No more than 6 credits of LD ST 490 may count toward graduation.