The Bachelor of Science in Nursing (BSN) program at Iowa State University is a RN-to-BSN program, designed for those who are already a Registered Nurse (RN), and desire to further their nursing career and education to the next level. Iowa State's RN-to-BSN program provides interactive learning opportunities where students can apply their real-world experiences and education to inspire innovation in their places of care. RN-to-BSN students will be challenged to enhance health promotion and disease prevention, apply nursing science and evidence-based patient-centered care, focus on the culture of health for nurses, individuals, and communities, and demonstrate the continuum of care, from a nurse's self-care to patient care to community and population health.

The baccalaureate nursing program at Iowa State University of Science and Technology located in Ames, Iowa is approved by the:

**Iowa Board of Nursing (IBON)**
Riverpoint Business Park
400 SW 8th St., Suite B
Des Moines, IA 50309
(515) 281-3255

The baccalaureate nursing program at Iowa State University of Science and Technology located in Ames, Iowa is accredited by the:

**Accreditation Commission for Education in Nursing (ACEN)**
3390 Peachtree Road NE, Suite 1400
Atlanta, GA 30326
(404) 975-5000

The most recent accreditation decision made by the ACEN Board of Commissioners for the baccalaureate nursing program is initial accreditation.

View the public information disclosed by the ACEN regarding this program at [http://www.acenursing.com/accreditedprograms/programSearch.htm](http://www.acenursing.com/accreditedprograms/programSearch.htm)

**Student Learning Outcomes**

Upon graduation, students should be able to:

1. Synthesize theory and concepts from the arts and humanities, natural and social sciences, and nursing in the holistic practice of professional nursing.
2. Integrate knowledge of historical and contemporary nursing with leadership skills and principles to facilitate optimal patient and systems outcomes.
3. Translate research findings to support evidence-based, competent, safe, and effective nursing care to individuals, families, and communities in diverse settings across the lifespan.
4. Utilize current technology effectively and efficiently to communicate, manage knowledge, mitigate error, support decision making and accomplish goals related to the delivery of safe, quality care for diverse individuals, families, and the community.
5. Examine how healthcare policies, including financial and regulatory, influence healthcare systems, nursing practices and population health.
6. Incorporate principles of effective communication and collaboration when working with members of the health team, recipients of care and interested groups to improve health outcomes for individuals, groups and communities.
7. Integrate concepts of health promotion and disease management, health literacy and patient-centered care to improve population health.
8. Engage in professional, culturally competent, and ethically congruent care that reflects dignity and uniqueness of individuals and groups in diverse populations and locations.
9. Demonstrate a commitment to professionalism and model the values of advocacy, compassion, integrity, human dignity, cultural competence and social justice while embracing the concept of continuous learning.

**RN-to-BSN Admissions Criteria**

Applications for the RN-to-BSN program are individually reviewed. Minimum requirements for admission to the BSN program include:

- Licensure as a Registered Nurse
- Meet all Iowa State University admission criteria for transfer students
- Official college transcripts from all colleges and universities attended
- Minimum of 2.5 cumulative GPA for all college coursework
- Achievement of minimum “C” (not C-) for all prerequisite courses listed below

<table>
<thead>
<tr>
<th>Subject</th>
<th>Equivalent Courses</th>
</tr>
</thead>
<tbody>
<tr>
<td>English Composition I and II</td>
<td>ENGL 150 and ENGL 250 equivalent</td>
</tr>
<tr>
<td>Introduction to Chemistry</td>
<td>CHEM 163 or CHEM 1T equivalent</td>
</tr>
<tr>
<td>Statistics</td>
<td>STAT 101 or STAT 104 equivalent</td>
</tr>
<tr>
<td>Introduction to Human Nutrition</td>
<td>FS HN 167 equivalent</td>
</tr>
<tr>
<td>Introduction to Sociology</td>
<td>SOC 134 equivalent</td>
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</tbody>
</table>

Admissions requirements are congruent with the Iowa Action Coalition, RN-to-BSN Task Force Recommendations.
RN-to-BSN Progression Criteria
• Must earn a “C” grade or better in all NRS courses and meet the university’s academic standards for progress toward a degree (http://catalog.iastate.edu/academicStanding/#academicProgtext)

RN-to-BSN Graduation Requirements
• At least 32 credits earned in residence at Iowa State University, and the final 32 credits taken through Iowa State University prior to graduation.
• All general education requirements at Iowa State University must be met.
• The BSN curriculum consists of 21 credits of NRS courses, 8 credits of FS HN courses, and 3 elective credits for a total of 32 credits in addition to prerequisite coursework.
• Electives are selected by students to meet identified career interests, and total elective credits needed will vary based on individual transfer credits.
• Minimum credits for graduation is 120 credits.

International Perspectives: 3 cr.
U.S. Diversity: 3 cr.
Communications and Library: 10 cr.
ENGL 150 Critical Thinking and Communication 3
ENGL 250 Written, Oral, Visual, and Electronic Composition 3
LIB 160 Introduction to College Level Research 1
Oral Communication course, select from:
  COMST 214 Professional Communication
  SP CM 212 Fundamentals of Public Speaking
Humanities and Social Sciences: 3 cr.
SOC 134 Introduction to Sociology 3
College of Human Sciences Students Only:
Additional Humanities and Social Sciences: 9 cr.
Humanities courses from approve list 1
Humanities or social science course 3
College of Agriculture & Life Science Students Only:
Additional Humanities and Social Sciences: 6 cr.
Humanities course from approved list 1
Ethics course from approved list 2
Math, Physical, & Biological Sciences: 7-8 cr.
Statistics course, select from:
  STAT 101 Principles of Statistics
  STAT 104 Introduction to Statistics

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>CHEM 163</td>
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</tr>
</tbody>
</table>

Total Credits

College of Agriculture & Life Sciences students only:
Additional Math, Physical & Biological Sciences: 7-8 crs.
Select math course: MATH 104, MATH 105, MATH 140, MATH 143, MATH 145, MATH 150, MATH 151, MATH 160, or MATH 165
Select biology course: BIOL 101, BIOL 211, or BIOL 212
CHEM 163L Laboratory in College Chemistry 1

Total Credits

Nursing Courses: 21 cr.
NRS 250 Orientation to RN - to - BSN Nursing 1
NRS 320 Essential Concepts for Professional Nursing Practice 3
NRS 340 Nursing Research and Evidence-Based Practice 4
NRS 420 Promoting a Culture of Health and Wellness 3
NRS 440 Population and Community Health Nursing 7 3
NRS 442 Population and Community Health Nursing Practicum 1
NRS 460 Nursing Leadership and Management 3
NRS 480 Advanced Concepts of Professional Nursing 3

Total Credits

Select at least 3.0 credits of elective: 3 cr.
Nutrition: 8 cr.
FS HN 364 Nutrition and Prevention of Chronic Disease 3
FS HN 365 Obesity and Health 3
FS HN 430 U.S. Health Systems and Policy 2

Total Credits

Electives: Select from any university coursework to earn at least ≥ 120 total credits prior to graduation. 3 cr.
Total credits for Nursing major = 32

Full-Time Enrollment Option

<table>
<thead>
<tr>
<th>First Year</th>
<th>Credits</th>
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<tbody>
<tr>
<td>Fall</td>
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<tr>
<td>NRS 250</td>
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<tr>
<td>NRS 320</td>
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</tr>
<tr>
<td>NRS 340</td>
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</tr>
<tr>
<td>NRS 420</td>
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</tr>
<tr>
<td>FS HN 364</td>
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</tr>
<tr>
<td>FS HN 430</td>
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</table>

Total Credits: 32
**Part-Time Enrollment Option**

**First Year**

<table>
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<th>Fall</th>
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<th>Spring</th>
<th>Credits</th>
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<td>NRS 460</td>
<td>3</td>
</tr>
<tr>
<td>NRS 320</td>
<td>3</td>
<td>FS HN 365**</td>
<td>3</td>
</tr>
<tr>
<td>NRS 340</td>
<td>4</td>
<td>FS HN 430**</td>
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**Second Year**

<table>
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<th>Fall</th>
<th>Credits</th>
<th>Spring</th>
<th>Credits</th>
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<tbody>
<tr>
<td>NRS 420</td>
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<td>NRS 440</td>
<td>3</td>
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<tr>
<td>FS HN 364**</td>
<td>3</td>
<td>NRS 442*</td>
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<tr>
<td>Elective**</td>
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<td>NRS 480</td>
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</table>

**Total Credits: 32**

* Denotes Practicum Courses.
** Denotes courses that may be taken before starting the nursing program.

Note: Plan of study does not include any unmet ISU general education requirements.